

# Lincoln College brings payroll back on-premise with MidlandHR's iTrent



One of the largest colleges in the UK, Lincoln College, has signed a five-year deal with MidlandHR for iTrent, the single solution for talent management, workforce planning, HR and payroll.

The deal follows a decision by the college to pursue a solution enabling greater visibility and control than delivered by their previous managed payroll service.

Becky Parry, payroll manager at Lincoln College comments *"Having experienced some HR and payroll issues in the past with another supplier, we felt it was important for us to have complete visibility and control of our people information and processes. We wanted a single, modern solution for HR and payroll so we chose iTrent and implemented on-premise so we could manage the system internally. Thanks to iTrent's routine updates we will automatically be kept compliant in the event of legislative changes.*

A photograph of the Lincoln College building, showing a brick wall with large, white, 3D lettering that reads "Lincoln College". The building has a series of windows above the sign.

# Lincoln College

MIDLANDHR



*We set an ambitious timescale for the project, but with our experienced team working alongside MidlandHR's experts, we had a relatively smooth implementation process."*

Iain Moffat, managing director at MidlandHR adds: *"Since the very early stages of MidlandHR's relationship with the college, it was clear that the team wanted to retain as much control of their processes as possible whilst increasing accessibility and visibility of management information. As such, iTrent has provided a flexible, configurable solution with industry specific functionality, such as automated Staff Individualised Records (SIR), flexible term time calculations and multiple employments."*

MidlandHR's iTrent solution went live at the college earlier this year, providing a central HR and payroll system for management of its 1,200 employees and enabling the college to bring its payroll back in-house and realise the strategic benefits of iTrent as a best practice solution. Implementation of Self-Service will commence later this year, enabling devolvement of responsibilities to employees and line managers and considerably increasing efficiencies and data accuracy.

## About MidlandHR

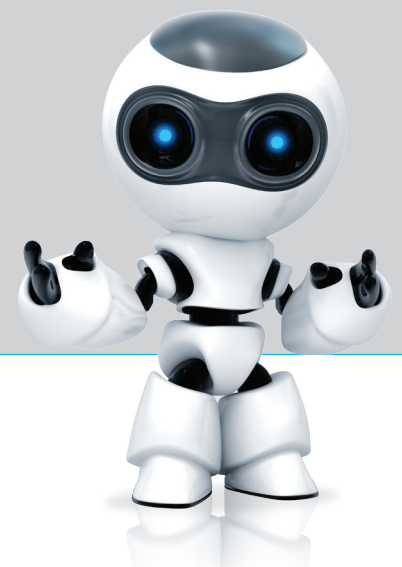
MidlandHR is a leading supplier of talent management, workforce planning, HR and payroll solutions and services. With a wealth of industry experience, MidlandHR's solutions support some of the largest and most successful organisations in the UK, from both public and private sectors.

Whether organisations require an on-premise solution, HR and payroll outsourcing services or cloud-based SaaS, MidlandHR's strength lies in its cutting edge iTrent technology and a commitment to providing the highest quality service to meet the needs of every customer.

### Customers include:

Friends Provident, Severn Trent Water, Chesterfield NHS, QVC, TK Maxx, Cambridge University, Oxford University, Loughborough University, Oxfam, The Salvation Army, City West Housing, Brighton & Hove City Council, Oxford City Council, Humberside Police, Law Officers Departments, Laing O'Rourke, Skanska and more.

**For more information visit:**  
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