



Welcome to Learning Services

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Learning Services, something for everyone

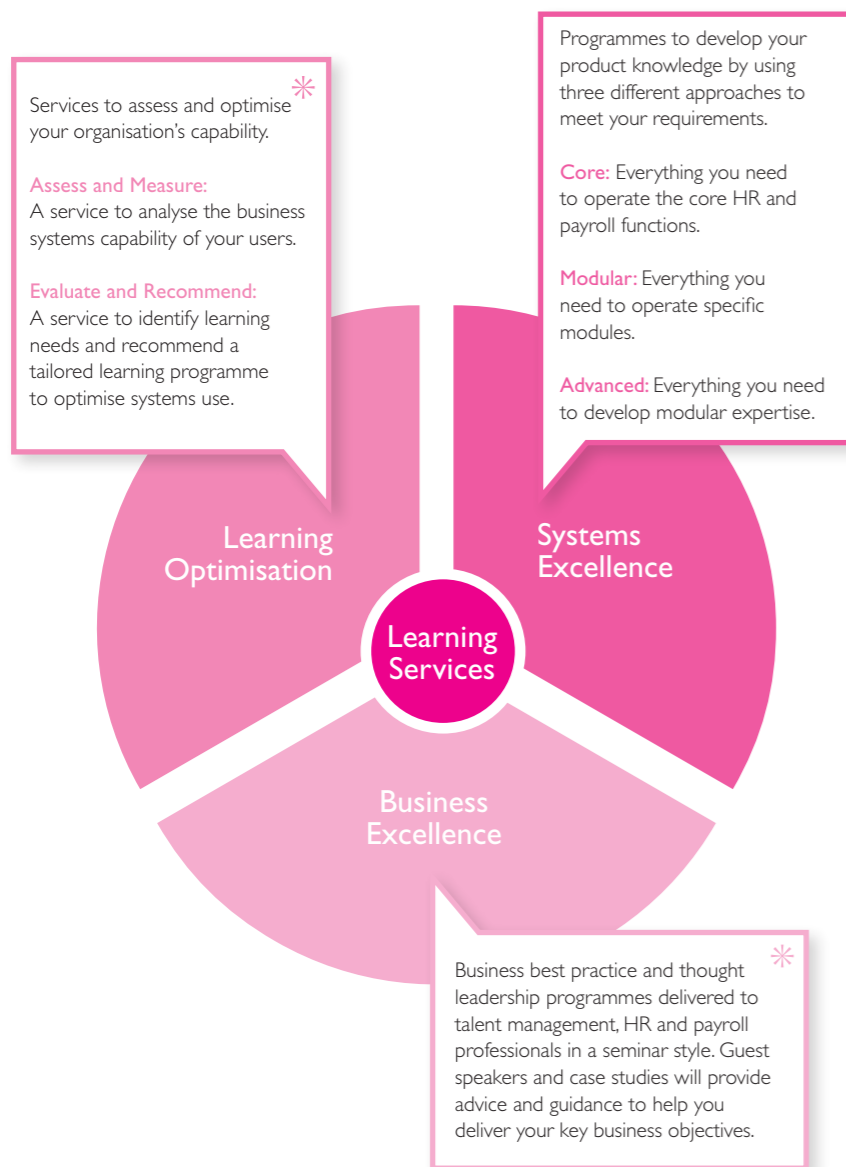
Understanding the breadth and capability of your system is key to maximising return on investment. Our mission is to ensure that customers are fully equipped to get the very best from their MidlandHR solution.

MidlandHR's Learning Services consistently receive outstanding delegate feedback, which is routinely monitored and acted upon to ensure that programmes meet your expectations and are delivered to the highest standard. Our learning programmes are designed to develop both systems and business excellence, and ensure you are achieving the highest levels of performance through learning optimisation.

MidlandHR's scheduled programmes are delivered from our dedicated and recently refurbished Learning Centre at Ruddington Hall, with a full suite of technology and expert learning materials.

Customer feedback tells us that one of the key benefits of learning off-premise is the opportunity for delegates to focus solely on the programme without the pressure and distractions of the office. It also enables them to network and collaborate with others and share best practice. Wherever you choose to study, our learning professionals are committed to delivering the highest quality service.

Beyond systems implementation, MidlandHR provide ongoing programmes to continually develop your people, ensuring that working practices keep pace with business change and product enhancements. This forms a lasting relationship with customers throughout the lifetime of our partnership.



* for more information on Learning Optimisation and Business Excellence programmes, please contact Learning Services. Contact details can be found overleaf.

System Excellence, from novice to expert

Core Programmes

About core programmes - These programmes equip the user with all the core skills and competencies they need to get started with our solution.

Our initial 3 day core programme covers areas such as HR admin, payroll, absence and organisation structure. This core training can be further enhanced with additional one day programmes for selected areas of the system, including payroll and absence set up, workflow and more.

Aimed at - New users of our solution.

Duration - Initial core programme is three days.

Modular Learning

About modular learning - With modular learning you can pick and mix which programmes are most relevant to you and your business. They include Recruitment, Learning Events, Employee Self Service and People Manager, People Development, Business Objects and more.

Aimed at - People who need further learning on specific modular areas as our solution develops within your organisation.

Duration - One or two days dependent on the selected programme.

Advanced Modular Learning

About advanced modular learning - Programmes carefully designed to develop modular expertise in specific areas. Typically, this could be in advanced reporting or more complex workflow creation.

Aimed at - Competent users looking to further enhance their skills and knowledge.

Duration - Each programme is held over one day.

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