



ACTION FOR CHILDREN,  
THE CHILDREN'S CHARITY  
TO REDUCE COSTS WITH  
NEW CONTRACT FOR  
MIDLANDHR'S iTRENT

Action for Children (formerly NCH), the children's charity, is embarking on a transformation of HR and payroll processes for its 6,500 employees by implementing iTrent, MidlandHR's web-enabled, single HR and payroll solution.

Moving to a single automated payroll and HR system with iTrent is part of a comprehensive change management programme to reduce costs and better support the children, young people and families that Action for Children works with. The full iTrent implementation will be completed by December 2009.

Previously, the charity had two separate systems for HR and payroll, but with iTrent, information that previously had to be inputted twice by HR staff will be done just once, and directly by managers, freeing up time for the HR department to focus on proactive, strategy driven processes.

Single web-based solution will streamline and simplify HR and payroll

The automation of laborious tasks will also greatly reduce data entry errors, limiting business risk and ultimately improving service quality.

John Appleby, Project Manager, Personnel and Payroll System from Action for Children comments: "We realised that having two separate HR and Payroll systems was not



Lawrence Knowles, managing director of MidlandHR, comments: "Midland's iTrent solution is the only complete, web-enabled solution; it is a single product that doesn't require integration with an existing system and this has meant Action for Children can build for its future development on a solid foundation."



only time consuming but not the best use of our resources. Having to input information more than once also meant that there was a higher risk of error. Being a web-enabled, single solution will bring us many benefits not least cost reduction; for example, it is a far more cost effective approach to monitoring absence and distributing payslips."

## ABOUT MIDLANDHR

MidlandHR is a leading supplier of HR management software and services to 'blue chip' companies, government, health and other public sector organisations worldwide. Formed in 1984, MidlandHR provides its customers with tailored solutions to meet all their payroll and personnel requirements. Customers include Friends Provident, Severn Trent Water, Cambridge University, TK Maxx, Edinburgh City Council, Law Offices Department, Laing O'Rourke.

For more information visit:  
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