

A smiling woman with dark hair, wearing a white polo shirt, is shown from the chest up. She is holding a set of keys in her right hand, which are being presented to her by another person's hand from the right. The keychain features a blue and white logo for Swan Housing Group. The background is a blurred brick wall.

MIDLANDHR WINS FIVE YEAR CONTRACT WITH SWAN HOUSING GROUP

Swan Housing has chosen MidlandHR's iTrent solution, which provides a single platform for HR, payroll, talent management and workforce planning, alongside payroll outsourcing services.

Based in Essex, Swan Housing Group started life in 1991 as Basildon Community Housing Association (BCHA) and today manages over 10,000 homes in Essex, Suffolk and East London.

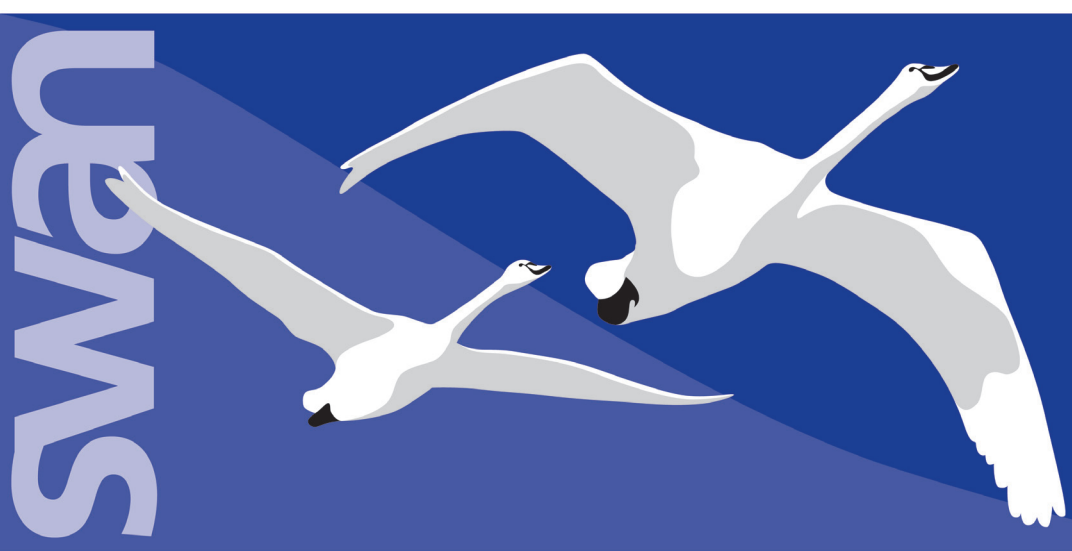
One of the main drivers for Swan Housing choosing MidlandHR's technology and services was the need for a single system to support modern best practice and enable the most efficient operating models, particularly, manager and employee self service.

Geoff Weedon, Head of ICT at Swan Housing explains: "Our previous HR and payroll operation involved an amalgamation of small systems which was very difficult to manage and maintain. Additionally, we had a separate browser based solution for self service holiday requests/bookings which required individual login access for each employee, causing a



We are confident that Swan Housing will rapidly begin to feel the impact of these benefits and look forward to a long and rewarding partnership."

Swan Housing Group has chosen to host the iTrent solution internally with the additional support of MidlandHR's payroll outsourcing services going forward.



number of problems for HR. iTrent will greatly simplify all HR processes and provide a much better service to our people whilst also providing the rich data and analytical capability to enable strategic workforce decision-making."

Iain Moffat, managing director of MidlandHR comments: "iTrent will provide Swan Housing with a huge number of benefits that come from a single system, including greater visibility of information across the business, improved data accuracy and a reduction in duplication and unnecessary administration.

Swan Housing will simply provide the payroll data via iTrent and MidlandHR will take it from there, covering everything from the structuring of pay and deduction calculations, through to payslip printing and distribution.

ABOUT MIDLANDHR

MidlandHR is a leading supplier of HR, payroll, talent management and workforce planning solutions and services. With a wealth of industry experience, MidlandHR's solutions support some of the largest and most successful organisations in the UK, from both public and private sectors.

Whether organisations require an in-house solution, HR and payroll outsourcing services, or a hosted application service, MidlandHR's strength lies in its cutting edge iTrent technology and a commitment to providing the highest quality service to meet the needs of every customer.

MidlandHR's customers include: City West Housing, ISOS Housing Group, Friends Provident, Severn Trent Water, Chesterfield NHS, QVC, Cambridge University, Oxford University, Lincoln College, Gateshead College, Oxfam, The Salvation Army, Brighton & Hove City Council, Oxford City Council, TK Maxx, Liverpool Football Club, Humberside Police, Law Officers Departments, Laing O'Rourke and more.

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