




PROACTIVE APPROACH TO HR PUTS THE UNIVERSITY OF EXETER IN THE FAST LANE

The University of Exeter today announced that it has gone live with MidlandHR's integrated HR and payroll solution, iTrent.

Chosen to enable the University's HR department to work proactively, simplify often laborious processes, reduce bureaucracy and enable the opportunity for home working, iTrent has revolutionised the University's HR operations. The HR department can now operate far more strategically, focusing on increasingly important issues such as talent management.

The University is live on iTrent's HR, payroll and training modules and will implement further modules over the coming months, including online recruitment, self-service, expenses and absence management. Workflow will underpin the University's core HR operations in order to maximise efficiency.

iTrent maximises home working opportunities and self-service

Self-service is an important development that will enable employees, including line managers, to access the HR system directly and input information, freeing up time for the HR department and reducing the possibility of error by removing the requirement to enter information more than once. In addition, 

and attractive place to work!" iTrent simplifies processes by automating many tiresome data entry tasks and minimising paper driven processes. It optimises the link between the University's key systems such as student records and finance and makes it much easier to produce time consuming HESA reports.



as iTrent is zero footprint, it can be accessed anywhere via a link to the website. Staff will benefit from the opportunity of greater working flexibility, whether from home or in the office.

Steven Pocock, project manager at the University of Exeter comments: "Due to an outdated system creating inefficiencies, we were looking for a solution that was fast, visually appealing, intuitive and easy to use. iTrent's web-enablement also allows for home working which will ultimately make the University a more flexible, enjoyable

Lawrence Knowles, managing director of Midland HR, comments: "With iTrent the University is able to seize the opportunity for organisational streamlining. It adds value by empowering the HR department; allowing them more time to focus on key people development issues affecting the University such as talent management. The University can now focus on its people rather than its processes."

MIDLANDHR

ABOUT MIDLANDHR

MidlandHR is a leading supplier of HR management software and services to 'blue chip' companies, government, health and other public sector organisations worldwide. Formed in 1984, MidlandHR provides its customers with tailored solutions to meet all their payroll and personnel requirements. Customers include Friends Provident, Severn Trent Water, Cambridge University, TK Maxx, Edinburgh City Council, Law Offices Department, Laing O'Rourke.

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