

# Reaseheath College now live with MidlandHR's iTrent



Leading specialist education institution Reaseheath College has gone live with iTrent, MidlandHR's complete web solution for talent management, workforce planning, HR and payroll.

The college has signed a five-year contract for all iTrent modules and HR and Payroll have been successfully implemented. The remaining modules, including Self-Service, Recruitment and Learning Events, will go live in a phased approach that is expected to be completed by the end of the year.

"Our primary objective was to improve business processes and drive efficiency through the college," explains Katrina Turner, HR officer at Reaseheath College. "Having previously used separate HR and payroll systems, we needed an integrated system to streamline processes and centralise information. Our previous payroll system itself was extremely inefficient and involved the input of new starters and changes into five separate screens, which, with over 500 members of staff, was extremely time-consuming!"

Five-year contract for leading  
land-based college

MIDLANDHR



“With core HR and Payroll modules implemented, iTrent has already streamlined work practices in just three months by simply updating one single system, saving a great amount of administration time and effort. By storing all documents electronically within iTrent, we’ve also been able to significantly reduce paper flows as well as standardising and speeding up processing time. We’re looking forward to further efficiencies once Self-Service and holiday planning are phased in over the next few months.”

Iain Moffat, MidlandHR’s managing director explains: “With its easy-to-use interface, iTrent provides a highly configurable solution for institutions like Reaseheath, where multi-platform systems clearly fail to provide the integration, efficiency and visibility of information required to enable strategic workforce management and best practice processing.

Once the remaining modules are implemented over the next few months, MidlandHR and iTrent will truly support the college’s strategic workforce decision-making to drive organisational performance and transform the HR and payroll function, delivering significant value for the college.”

“MidlandHR currently support some of the largest and most successful colleges and universities around the UK and we are proud to see this continue through our partnership with Reaseheath College.”

An internationally recognised college, Reaseheath provides higher and further education within the land-based sector and also provides bespoke training courses for a wide range of industry clients. The Cheshire college offers its students a unique and diverse learning experience set amongst 500 acres of farmland, parks, lakes and woodland.

## About MidlandHR

MidlandHR is a leading supplier of talent management, workforce planning, HR and payroll solutions and services. With a wealth of industry experience, MidlandHR’s solutions support some of the largest and most successful organisations in the UK, from both public and private sectors.

Whether organisations require an on-premise solution, HR and payroll outsourcing services or cloud-based SaaS, MidlandHR’s strength lies in its cutting edge iTrent technology and a commitment to providing the highest quality service to meet the needs of every customer.

### Customers include:

Friends Life, Severn Trent Water, Chesterfield NHS, QVC, Oxford University, Loughborough University, Oxfam, The Salvation Army, Brighton & Hove City Council, Oxford City Council, TK Maxx, Humberside Police, Law Officers Departments, Laing O’Rourke, Skanska and more.

For more information visit:  
[www.midlandhr.com](http://www.midlandhr.com)



## MIDLANDHR

Ruddington Hall, Ruddington, Nottinghamshire NG11 6LL  
t +44 (0) 115 945 6000 f +44 (0) 115 940 5286 e [info@midlandhr.com](mailto:info@midlandhr.com) w [www.midlandhr.com](http://www.midlandhr.com)

Midland Software Limited. Registered office: Peterbridge House 3 The Lakes, Northampton NN4 7HB.  
© 2011. No part of this literature may be reproduced without the written permission of MidlandHR. All content correct at time of going to press.