


GATESHEAD STAYS AHEAD WITH MIDLANDHR

Nottingham, 3rd June 2008:
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live with phase one of a new
integrated HR and payroll
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Gateshead College has gone live with phase one of a new integrated HR and payroll system, using MidlandHR's web-based iTrent system. Rolled out in just three months and replacing disparate legacy and outsourced systems, the new solution provides crucial integration between HR, payroll, recruitment and learning and development. Phase one has focused on payroll, core HR and recruitment, while phase two – due to go live in September 2008 – will see the roll out of absence, web recruitment, learning and development and self service options for the college's 600 employees.

iTrent improves accuracy of information
and helps meet pensions requirements for college

In addition, phase two will ease the burden of completing and submitting the annual Staff Individualised Records (SIR) for the Learning and Skills Council through iTrent's automated SIR process. 

Su Breadner, Assistant Principal for HR at Gateshead College comments, "Our priority was to reduce risk and administration in order to increase efficiencies and productivity of the HR and payroll departments. We were particularly impressed by MidlandHR's track record in the



From September, the self-service module will be rolled out, allowing the college to update details including training requests and records, expenses claims and holidays for authorisation by line managers using the solution's workflow system. Importantly, iTrent will also enable the college to easily keep up with recent changes to the local government pension scheme. Gateshead's previous system would not have been able to support these changes, which would have meant huge amounts of manual calculations each month.

further education market and felt confident that they would be able to meet all our specific needs, especially in terms of SIR returns and local government pension schemes.

Ultimately, iTrent will streamline the HR and payroll functions, reflecting the college's forward-thinking approach to the support and service levels expected of a world-class education institute."

MIDLANDHR

ABOUT GATESHEAD COLLEGE

Gateshead College, based in the North East, is one of the highest performing colleges in the country, with outstanding levels of teaching and learning and success rates improving year on year. With a recent investment of £60 million, the college now boasts four campuses including Baltic Campus on the River Tyne and three specialist academies in automotive, construction and sport.

For more information visit:
www.gateshead.ac.uk

ABOUT MIDLANDHR

MidlandHR is a leading supplier of HR management software and services to 'blue chip' companies, government, health and other public sector organisations worldwide. Formed in 1984, MidlandHR provides its customers with tailored solutions to meet all their payroll and HR requirements. Customers include Friends Provident, Severn Trent Water, University of Exeter, TK Maxx, Shelter and Harrogate Borough Council.

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